CompoSecure

CompoSecure Reports Record Second Quarter 2024 Financial Results; Narrows 2024 Full Year Guidance to High End of Range

August 7, 2024

Q2 Net Sales up 10% to \$108.6 million; Q2 Net Income up 3% to \$33.6 million; Q2 Adj. EBITDA up 8% to \$40.0 million

Narrows fiscal 2024 guidance; now anticipates Net Sales between \$418-\$428 million and Adjusted EBITDA between \$150-\$157 million

David Cote, former CEO of Honeywell and current executive chairman of Vertiv, to become executive chairman of CompoSecure following the acquisition of a majority interest in the Company by the David Cote Family; Expected to simplify corporate structure and unlock shareholder value

SOMERSET, N.J., Aug. 07, 2024 (GLOBE NEWSWIRE) -- CompoSecure, Inc. (Nasdaq: CMPO), a leader in metal payment cards, security, and authentication solutions, today announced its operating results for the second quarter ended June 30, 2024.

"I am pleased to report another record quarter of Net Sales and Adjusted EBITDA, driven by continued growth in our domestic business and strong international demand from the launch of new programs," said Jon Wilk, President and CEO of CompoSecure. We continue to support our customer's ability to offer highly attractive premium card programs such as the limited edition Amex White Gold Card and the first Wells Fargo and Expedia co-branded metal card, as well as driving growth with innovative products through our Echo Mirror Card and LED card.

"I am also excited to announce an expansion of our strategic partnership with Fiserv to include the marketing and reselling of Arculus Authenticate. Building on our already successful metal payment card collaboration, this partnership will enhance the ability to bring FIDO 2 secure authentication capabilities to Fiserv's extensive customer base of financial institutions and fintechs."

As just announced in a separate press release, the David Cote Family is investing \$372 million through Resolute and Dave Cote will become the executive chairman of the board of directors of CompoSecure upon closing of the transaction. Resolute will become the majority shareholder of the Company and will focus on deploying operational and M&A best practices to drive long-term value creation for all shareholders. Importantly, the transaction will remove the dual-share structure, delivering higher retained annual cash flow and better alignment of all shareholders with the elimination of the tax distributions related to the Class B units.

Mr. Wilk continued, "I am thrilled to have David Cote serve as Executive Chairman of the Board of Directors. David's career and track record is unparalleled, setting the standard for how organizations can simultaneously drive both short and long-term performance to realize their full potential. We believe his experience steering global public companies, such as Honeywell and Vertiv, will be invaluable to CompoSecure as we enter a new phase of growth and value creation for shareholders, employees, and customers."

Wilk added, "Today, we have also amended our credit facility with lower rates, an upsized revolving line of credit, a longer term and more flexible covenants. This reflects the confidence our lenders have in our business and provides capacity for continued growth and to retire our exchangeable notes maturing in December 2026."

Financial Highlights (Q2 2024 vs. Q2 2023)

- Net Sales: Net Sales increased 10% to \$108.6 million compared to \$98.5 million. The increase was primarily driven by continued domestic growth and improved international demand.
- Gross Profit: Gross Profit was \$56.1 million or 52% of Net Sales, compared to \$53.9 million or 55%. The decrease in gross margin was primarily due to product mix, as well as inflationary pressure on wages.
- Net Income/EPS: Net Income increased 3% to \$33.6 million compared to \$32.7 million. Net Income per share attributable to Class A common shareholders was \$0.44 (Basic) and \$0.32 (Diluted), compared to \$0.31 (Basic) and \$0.29 (Diluted) in the year-ago period.
- Adjusted Net Income/Adjusted EPS: Adjusted Net Income (a non-GAAP measure) increased 10% to \$25.2 million compared to \$22.9 million in the year-ago period. Adjusted EPS (a non-GAAP measure), which includes both Class A and Class B shares, was \$0.31 (Basic) and \$0.27 (Diluted) compared to \$0.29 (Basic) and \$0.25 (Diluted) in the year-ago period (see reconciliation of non-GAAP measures shown in table below).
- Adjusted EBITDA: Adjusted EBITDA (a non-GAAP measure) increased 8% to \$40.0 million compared to \$36.9 million, with the increase driven by net sales growth.

Liquidity and Capital Structure

Balance Sheet: At June 30, 2024, CompoSecure had \$35.4 million of cash and cash equivalents and \$330.9 million of total debt, which included \$200.9 million of term loan and \$130 million of exchangeable notes. This compares to cash and cash equivalents of \$41.2 million and total debt of \$340.3 million at December 31, 2023, and cash and cash equivalents of \$22.6 million and total debt of \$358.1 million at June 30, 2023. CompoSecure's secured debt leverage ratio was 1.29x at June 30, 2024 compared to 1.39x at December 31, 2023 and 1.60x at June 30, 2023.

Shares Outstanding: At June 30, 2024, CompoSecure had 81.7 million shares outstanding which included 29.8 million Class A shares and 51.9 million Class B shares. This includes the effect of the May 2024 underwritten secondary offering of approximately 8.1 million shares of Class A common stock, which were converted from shares of Class B common stock (for more information on shares outstanding, both Basic and Diluted, please refer to CompoSecure's SEC filings and the earnings presentation).

Operational Highlights

- Expanded partnership with Fiserv to market and resell Arculus Authenticate capabilities to Fiserv's customer base
- Customer card programs launched include Wells Fargo Expedia Onekey Card, the Amex White Gold Card, Turkish
- Airlines, and Atlas, a leading fintech.
- Arculus highlights:
 - Remain on track for Arculus total net investment to be lower than 2023, with the expectation of turning positive for fiscal 2025
 - Showcased Arculus innovation around Web3 payment capabilities using digital assets for everyday purchases at point of sale
- CompoSecure recognition:
 - Won three 2024 International Card Manufactures Awards Elan Award: Best Metal Cards, Best Environmentally-Friendly Cards, and Best Secure Payment Cards
 - o Jon Wilk, CEO, Visionary CEO Award from the Banking Tech Awards USA
 - o Steve Feder, General Counsel, NJBIZ Leaders in Law Awards
- Released inaugural ESG Report

2024 Financial Outlook

The Company has narrowed its previously issued fiscal 2024 guidance and now expects Net Sales to range between \$418-\$428 million (previously \$408-428 million) and Adjusted EBITDA to range between \$150-\$157 million (previously \$147-\$157 million).

Conference Call

CompoSecure will host a conference call and live audio webcast today at 5:00 p.m. Eastern Time to discuss its financial and operational results, followed by a question-and-answer period.

Date: Wednesday, August 7, 2024 Time: 5:00 p.m. Eastern Time Dial-in registration link Live webcast registration link

If you have any difficulty registering or connecting with the conference call, please contact Elevate IR at (720) 330-2829.

A live webcast and replay of the conference call will be available on the investor relations section of CompoSecure's website at https://ir.composecure.com/news-events/events.

About CompoSecure

Founded in 2000, CompoSecure (Nasdaq: CMPO) is a technology partner to market leaders, fintech's and consumers enabling trust for millions of people around the globe. The company combines elegance, simplicity and security to deliver exceptional experiences and peace of mind in the physical and digital world. CompoSecure's innovative payment card technology and metal cards with Arculus security and authentication capabilities deliver unique, premium branded experiences, enable people to access and use their financial and digital assets, and ensure trust at the point of a transaction. For more information, please visit www.CompoSecure.com and www.GetArculus.com.

Forward-Looking Statements

This press release contains forward-looking statements as defined by the Private Securities Litigation Reform Act of 1995. These statements are based on the beliefs and assumptions of management. Although CompoSecure believes that its plans, intentions, and expectations reflected in or suggested by these forward-looking statements are reasonable, CompoSecure cannot assure you that it will achieve or realize these plans, intentions, or expectations. Forward-looking statements are inherently subject to risks, uncertainties, and assumptions. Generally, statements that are not historical facts, including statements concerning CompoSecure's possible or assumed future actions, business strategies, events, or results of operations, are forward-looking statements. In some instances, these statements may be preceded by, followed by or include the words "believes," "estimates," "expects," "projects," "forecasts," "may," "will," "should," "seeks," "plans," "scheduled," "anticipates" or "intends" or the negatives of these terms or variations of them or similar terminology. Forward-looking statements are not guarantees of performance. You should not put undue reliance on these statements which speak only as of the date hereof. You should understand that the following important factors, among others, could affect CompoSecure's future results and could cause those results or other outcomes to differ materially from those expressed or implied in CompoSecure's forward-looking statements: the completion of the transactions contemplated by the proposed transactions with Resolute Partners; the ability of CompoSecure to grow and manage growth profitably; maintain relationships with customers; compete within its industry and retain its key employees; the possibility that CompoSecure may be adversely impacted by other global economic, business, competitive and/or other factors; the outcome of any legal proceedings that may be instituted against CompoSecure or others; future exchange and interest rates; and other risks and uncertainties, including those under "Risk Factors" in filings that have been made or will be made with the Securities and Exchange Commission. CompoSecure undertakes no obligations to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

Use of Non-GAAP Financial Measures

This press release may include certain non-GAAP financial measures that are not prepared in accordance with accounting principles generally accepted in the United States ("GAAP") and that may be different from non-GAAP financial measures used by other companies. CompoSecure believes EBITDA, Adjusted EBITDA, Adjusted Net Income, Adjusted EPS, and Free Cash Flow are useful to investors in evaluating CompoSecure's financial performance. CompoSecure uses these measures internally to establish forecasts, budgets and operational goals to manage and monitor its

business, as well as evaluate its underlying historical performance and/or to measure incentive compensation, as we believe that these non-GAAP financial measures depict the true performance of the business by encompassing only relevant and controllable events, enabling CompoSecure to evaluate and plan more effectively for the future. Due to the forward-looking nature of the financial guidance included above, specific quantification of the charges excluded from the non-GAAP financial measures included in such financial guidance, including with respect to depreciation, amortization, interest, and taxes, that would be required to reconcile the non GAAP financial measures included in such financial guidance to GAAP measures are not available, so it is not feasible to provide accurate forecasted non-GAAP reconciliations without unreasonable effort. Consequently, no disclosure of estimated comparable GAAP measures is included, and no reconciliation of the forward-looking non-GAAP financial measures is included. In addition, CompoSecure's debt agreements contain covenants that use a variation of these measures for purposes of determining debt covenant compliance. CompoSecure believes that investors should have access to the same set of tools that its management uses in analyzing operating results. EBITDA, Adjusted EBITDA, Adjusted Net Income, Adjusted EPS, and Free Cash Flow should not be considered as measures of financial performance under U.S. GAAP, and the items excluded from EBITDA, Adjusted EBITDA, Adjusted Net Income, Adjusted EPS, and Free Cash Flow are significant components in understanding and assessing CompoSecure's financial performance. Accordingly, these key business metrics have limitations as an analytical tool. They should not be considered as an alternative to net income or any other performance measures derived in accordance with U.S. GAAP or as an alternative to cash flows from operating activities as a measure of CompoSecure's liquidity and may be different from similarly titled non-GAAP measures used by other companies. Please refer to the tables below for the reconciliation of GAAP measures to these non-GAAP measures.

Corporate Contact

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Investor Relations Contact

Sean Mansouri, CFA Elevate IR (720) 330-2829 <u>CMPO@elevate-ir.com</u>

Consolidated Balance Sheet Data (in thousands)

	June 30, 2024 Unaudited		December 31, 2023
ASSETS	Unaudited		
CURRENT ASSETS			
Cash and cash equivalents	\$ 35.3	891 \$	41,216
Accounts receivable, net	¢ 88,6		40,488
Inventories	57,5		52,540
Prepaid expenses and other current assets		928	5,133
Total current assets	136,4		139,377
Property and equipment, net	23,7	739	25,212
Right of use assets, net	6,4	49	7,473
Deferred tax asset	41,0)82	23,697
Derivative asset - interest rate swap	5,7	82	5,258
Deposits and other assets	2	22	24
Total assets	\$ 213,3	855 \$	201,041
LIABILITIES AND STOCKHOLDERS' DEFICIT			
CURRENT LIABILITIES			
Accounts payable	9,4	131	5,193
Accrued expenses	12,7	83	11,986
Commission payable	5,0	010	4,429
Bonus payable	5,4	173	5,616
Current portion of long-term debt	13,4	137	10,313
Current portion of lease liabilities	2,0)29	1,948
Current portion of tax receivable agreement liability	1,4	25	1,425
Total current liabilities	48,9	988	40,910
Long-term debt, net of deferred finance costs	186,2	244	198,331
Convertible notes	128,0	88	127,832
Derivative liability - convertible notes redemption make-whole provision	Ę	544	425
Warrant liability	10,0)87	8,294
Lease liabilities, operating	5,0)77	6,220

Tax receivable agreement liability	43,060	23,949
Earnout consideration liability	 383	 853
Total liabilities	422,471	406,814
Commitments and contingencies (Note 13)		
Redeemable non-controlling interest	 516,489	 596,587
Preferred stock, \$0.0001 par value; 10,000,000 shares authorized, no shares issued and outstanding	_	_
Class A common stock, \$0.0001 par value; 250,000,000 shares authorized, 29,847,338 and 19,415,123 shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively.	3	2
Class B common stock, \$0.0001 par value; 75,000,000 shares authorized, 51,908,422 and 59,958,422		
shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively.	5	6
Additional paid-in capital	36,258	39,466
Accumulated other comprehensive income	4,848	4,991
Accumulated deficit	(766,719)	(846,825)
Total stockholders' deficit	 (725,605)	 (802,360)
TOTAL LIABILITIES AND STOCKHOLDERS' DEFICIT	\$ 213,355	\$ 201,041

Consolidated Statements of Operations (in thousands, except per share amounts) (unaudited)

	Three months ended June 30,			Six months ended June 30,				
		2024		2023		2024		2023
Net sales	\$	108,567	\$	98,527	\$	212,577	\$	193,843
Operating expenses:								
Cost of sales		52,495		44,590		101,292		86,552
Selling, general and administrative expenses		24,279		23,588		48,357		47,532
Total operating expenses		76,774		68,178		149,649		134,084
Income from operations		31,793		30,349		62,928		59,759
Total other income (expense), net		2,062		3,331		(12,836)		(16,605)
Income before income taxes		33,855		33,680		50,092		43,154
Income tax (expense) benefit		(258)		(970)		578		293
Net income	\$	33,597	\$	32,710	\$	50,670	\$	43,447
Net income attributable to redeemable non-controlling interests	\$	22,498	\$	26,973	\$	33,629	\$	35,347
Net income attributable to CompoSecure, Inc.	\$	11,099	\$	5,737	\$	17,041	\$	8,100
Net income per share attributable to Class A common stockholders	;							
- basic	\$	0.44	\$	0.31	\$	0.74	\$	0.45
Net income per share attributable to Class A common stockholders - diluted	\$	0.32	\$	0.29	\$	0.49	\$	0.41
Weighted average shares used to compute net income per share attributable to Class A common stockholders - basic (in thousands) Weighted average shares used to compute net income per share attributable to Class A common stockholders - diluted (in	I	25,438		18,537		23,003		18,087
thousands)		96,641		35,528		96,438		35,155

Consolidated Statements of Cash Flows (in thousands) (unaudited)

Net income \$ 50,670 \$ 43,434 Adjustment's to reconcle net cash provided by operating activities 4,601 4,171 Depreciation and amorization 9,635 8,415 Amorization of deferred finance costs 669 700 Change in fair value of earnout consideration liability 1,733 7,768 Deferred tax (benefit) (2,822) (1,770) Change in sessets and liabilities 4,601 738 Accounts receivable 840 738 Inventions (4,974) (6,515) Prepaid expenses and other assets 1,977 612 Accounts receivable 4,373 (5,697) Accounts payable 4,238 (492) Accounts payable 4,373 (5,697) Cash flows from investing activities 66,000 52,391 Cash flows from investing activities (3,527) (5,697) Cash flows from investing activities (3,527) (5,697) Cash flows from financing activities (3,527) (2,637) Paymets of tasse related ton at share settenement	Cash flows from operating activities:				
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Slock-based compensation expense9.6358.415Amorization of deferred finance costs669700Change in fair value of earnout consideration itability(470)(4.221)Revaluation of warrant itability1,7937,7968Change in fair value of earnout consideration itability1,193513Deferred tax (benefit)(2,922)(1,770)Changes in assets and liabilities840738Accounts receivable840738Inventories(4,974)(6,515)Prepaid expenses and other assets1,205(272)Accounts payable4,238(462)Accrued expenses197612Other liabilities399(313)Net cash provided by operating activities(3,129)(5,697)Cash flows from investing activities(3,527)(5,697)Cash flows from investing activities(3,527)(5,697)Cash flows from investing activities(3,527)(5,697)Cash flows from financing activities(24,483)-Payment of tax receivable agreement liability-(2,163)Payment of tax receivable agreement liability(26,167)(29,008)Special distribution to non-controlling members(6,8298)(38,312)Net cash used in financing activities(6,8298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, beginning of period41,216 <td>Adjustments to reconcile net income to net cash provided by operating activities</td> <td></td> <td></td> <td></td> <td></td>	Adjustments to reconcile net income to net cash provided by operating activities				
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Inventories(4,974)(6,515)Prepaid expenses and other assets1,205(272)Accounts payable4,238(492)Accured expenses197612Other liabilities399(313)Net cash provided by operating activities:66,00052,981Purchase of property and equipment(3,129)(5,697)Cash flows from investing activities:(3,527)(5,697)Purchase of property and equipment(3,527)(5,697)Cash flows from financing activities:(3,527)(5,697)Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(2,483)(2,483)Payment of tar receivable agreement liability-(2,193)(5,017)Tax distributions to non-controlling members(26,167)(29,008)(29,008)Special distribution to non-controlling members(68,292)Net cash used in financing activities(68,298)(38,312)-Net (decrease) increase in cash and cash equivalents(5,825)8,972-Cash and cash equivalents, beginning of period41,21613,642-Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,690\$Supplementary disclosure of non-cash financing activities:\$12,680\$13,626	Changes in assets and liabilities				
Prepaid expenses and other assets1,205(272)Accounts payable4,238(492)Accounts payable4,238(492)Other liabilities399(313)Net cash provided by operating activities:66,00052,981Cash flows from investing activities:(3,129)(5,697)Capitalized software expenditures(3,387)(3,527)Net cash used in investing activities:(3,527)(5,697)Cash flows from financing activities:(3,527)(5,697)Cash flows from financing activities:(3,527)(5,697)Cash flows from financing activities:(2,483)-Proceeds from employee stock purchase plan and exercises of equity awards221389Payment of tax receivable agreement liability-(2,133)Payment of tax receivable agreement liability-(2,133)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(36,822)-Dividend to Class A shareholders(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplemental disclosure of cash flow information: Cash paid for interest expense\$12,680\$Supplemental disclosure of cash flow information: Cash paid for interest expense\$12,680\$13,626	Accounts receivable		840		738
Accounts payable4,238(492)Accrued expenses197612Other liabilities399(313)Net cash provided by operating activities:66,00052,981Purchase of property and equipment(3,129)(5,697)Capitalized software expenditures(398)Net cash used in investing activities:(3,527)(5,697)Cash flows from financing activities:(3,527)(5,697)Proceeds from employee stock purchase plan and exercises of equity awards2,211389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability-(2,193)-Payment of tax receivable agreement liability-(2,193)-Re	Inventories		(4,974)		(6,515)
Accrued expenses197612Other liabilities	Prepaid expenses and other assets		1,205		(272)
Other liabilities399(313)Net cash provided by operating activities:66,00052,981Cash flows from investing activities:90,00052,981Purchase of property and equipment(3,129)(5,697)Capitalized software expenditures(3,388)Net cash used in investing activities:(3,527)(5,697)Cash flows from financing activities:(3,527)(5,697)Proceeds from employee stock purchase plan and exercises of equity awards21389Payment of tax receivable agreement liability(2,193)Payment of tax receivable agreement liability(26,167)Cash add to class A shareholders(38,22)Net	Accounts payable		4,238		(492)
Net cash provided by operating activities66,00052,981Cash flows from investing activities: Purchase of property and equipment Capitalized software expenditures(3,129)(5,697)Capitalized software expenditures(3,988)—Net cash used in investing activities: Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability—(2,193)Payment of tax receivable agreement liability—(26,167)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)—Dividend to Class A shareholders(68,298)(38,312)Net (acts used in financing activities(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period§35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense Supplemental disclosure of non-cash financing activities:\$13,626			197		
Cash flows from investing activities: Purchase of property and equipment (3,129) (5,697) Capitalized software expenditures (3,527) (398) Net cash used in investing activities: (3,527) (5,697) Cash flows from financing activities: (3,527) (5,697) Proceeds from employee stock purchase plan and exercises of equity awards 221 389 Payment of transe related to net share settlement of equity awards (2,483) - (2,193) Payment of tax receivable agreement liability - (2,193) - (2,193) Payment of term loan (9,375) (5,017) Tax distributions to non-controlling members (26,167) (29,008) Special distribution to non-controlling members (15,573) - (8,922) - Net cash used in financing activities (68,298) (38,312) - (68,298) (38,312) Net (decrease) increase in cash and cash equivalents (5,825) 8,972 - - Cash and cash equivalents, end of period 41,216 13,642 - - - - - - - - - - <td< td=""><td>Other liabilities</td><td></td><td>399</td><td></td><td>(313)</td></td<>	Other liabilities		399		(313)
Cash flows from investing activities: Purchase of property and equipment Capitalized software expenditures(3,129)(5,697)Net cash used in investing activities(3,527)(5,697)Cash flows from financing activities: Proceeds from employee stock purchase plan and exercises of equity awards221389Payment for taxe related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability-(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)-Dividend to Class A shareholders(68,229)-Net cash used in financing activities(5,825)8,972Cash and cash equivalents, end of period41,21613,642Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$12,890\$13,626	Net cash provided by operating activities		66,000		
Purchase of property and equipment(3,129)(5,697)Capitalized software expenditures(398)Net cash used in investing activities(3,527)(5,697)Cash flows from financing activities:Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability-(2,193)Payment of tax receivable agreement liability-(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distributions to non-controlling members(15,573)-Dividend to Class A shareholders(8,922)-Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$13,626					<u> </u>
Capitalized software expenditures(398)Net cash used in investing activities(3,527)Cash flows from financing activities(3,527)Proceeds from employee stock purchase plan and exercises of equity awards221Payments for taxes related to net share settlement of equity awards(8,482)Payment of tax receivable agreement liability-Payment of tax receivable agreement liability-Payment of tax receivable agreement liability-Payment of term loan(9,375)Tax distributions to non-controlling members(26,167)Special distribution to non-controlling members(15,573)Dividend to Class A shareholders(8,822)Net (decrease) increase in cash and cash equivalents(5,825)Cash and cash equivalents, beginning of period41,216Supplementary disclosure of cash flow information: Cash paid for interest expense\$Supplemental disclosure of non-cash financing activities:\$Supplemental disclosure of non-cash financing activities:\$	Cash flows from investing activities:				
Net cash used in investing activities(3,527)(5,697)Cash flows from financing activities:Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability-(2,193)Payment of tax receivable agreement liability-(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)-Dividend to Class A shareholders(8,922)-Net cash used in financing activities(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$13,626	Purchase of property and equipment		(3,129)		(5,697)
Cash flows from financing activities:Proceeds from employee stock purchase plan and exercises of equity awardsPayments for taxes related to net share settlement of equity awardsPayment of tax receivable agreement liabilityPayment of tax receivableNet (decrease) increase in cash and cash equivalentsPayment of tax receivablePayme	Capitalized software expenditures		(398)		
Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)Dividend to Class A shareholders(8,3922)Net cash used in financing activities(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$12,890\$13,626	Net cash used in investing activities		(3,527)		(5,697)
Proceeds from employee stock purchase plan and exercises of equity awards221389Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)Dividend to Class A shareholders(8,3922)Net cash used in financing activities(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$12,890\$13,626					
Payments for taxes related to net share settlement of equity awards(8,482)(2,483)Payment of tax receivable agreement liability–(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)–Dividend to Class A shareholders(8,922)–Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$13,626					
Payment of tax receivable agreement liability—(2,193)Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)—Dividend to Class A shareholders(8,922)—Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense\$12,890\$Supplemental disclosure of non-cash financing activities:\$13,626					
Payment of term loan(9,375)(5,017)Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)Dividend to Class A shareholders(8,922)Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense\$ 12,890\$ 13,626Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626			(8,482)		
Tax distributions to non-controlling members(26,167)(29,008)Special distribution to non-controlling members(15,573)-Dividend to Class A shareholders(8,922)-Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$35,391\$Supplementary disclosure of cash flow information: Cash paid for interest expense Supplemental disclosure of non-cash financing activities:\$13,626					
Special distribution to non-controlling members(15,573)-Dividend to Class A shareholders(8,922)-Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626	•				
Dividend to Class A shareholders(8,922)—Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense\$ 12,890\$ 13,626Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626	-				(29,008)
Net cash used in financing activities(68,298)(38,312)Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense\$ 12,890\$ 13,626Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626					_
Net (decrease) increase in cash and cash equivalents(5,825)8,972Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense\$ 12,890\$ 13,626Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626	Dividend to Class A shareholders		(8,922)		
Cash and cash equivalents, beginning of period41,21613,642Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626	Net cash used in financing activities		(68,298)		(38,312)
Cash and cash equivalents, end of period\$ 35,391\$ 22,614Supplementary disclosure of cash flow information: Cash paid for interest expense\$ 12,890\$ 13,626Supplemental disclosure of non-cash financing activities:\$ 12,890\$ 13,626	Net (decrease) increase in cash and cash equivalents		(5,825)		8,972
Supplementary disclosure of cash flow information: Cash paid for interest expense \$ 12,890 \$ 13,626 Supplemental disclosure of non-cash financing activities:	Cash and cash equivalents, beginning of period		41,216		13,642
Cash paid for interest expense\$ 12,890 \$ 13,626Supplemental disclosure of non-cash financing activities:	Cash and cash equivalents, end of period	\$	35,391	\$	22,614
Supplemental disclosure of non-cash financing activities:	Supplementary disclosure of cash flow information:				
		\$	12,890	\$	13,626
Derivative asset - interest rate swap \$ (143) \$ (373)		^	(4.40)	٠	(070)
	Derivative asset - interest rate swap	\$	(143)	\$	(373)

Non-GAAP Adjusted EBITDA Reconciliation (in thousands) (unaudited)

	TI	Three months ended June 30,				Six months ended June 30,				
		2024		2023		2024		2023		
				(in tho	usands)				
Net income	\$	33,597	\$	32,710	\$	50,670	\$	43,447		
Add:										
Depreciation and amortization		2,380		2,131		4,601		4,171		
Interest expense, net (1)		5,648		5,849		11,394		12,345		
Income tax expense (benefit)		258		970		(578)		(293)		
EBITDA	\$	41,883	\$	41,660	\$	66,087	\$	59,670		

Stock-based compensation expense	5,238	4,393	9,635	8,415
Mark-to-market adjustments, net (2)	(7,710)	(9,180)	1,442	4,260
Secondary offering transaction costs	 586	 	 586	
Adjusted EBITDA	\$ 39,997	\$ 36,873	\$ 77,750	\$ 72,345

(1) Includes amortization of deferred financing cost for the three and six months ended June 30, 2024 and 2023, respectively.

(2) Includes the changes in fair value of warrant liability, derivative liabilities and earnout consideration liability for the three and six months ended June 30, 2024 and 2023, respectively.

Non-GAAP Adjusted EPS Reconciliation (in thousands) (unaudited)

	Three months ended June 30,				Six months ended June 30,				
		2024		2023		2024		2023	
	(in thousands) except					ot per share amounts			
Basic and Diluted:									
Net Income	\$	33,597	\$	32,710	\$	50,670	\$	43,447	
Add (less): provision (benefit) for income taxes		258		970		(578)		(293)	
Income before income taxes		33,855		33,680		50,092		43,154	
Income tax expense (1)		(6,982)		(6,190)		(13,387)		(11,771)	
Adjusted net income before adjustments		26,873		27,490		36,705		31,383	
(Less) add: mark-to-market adjustments (2)		(7,532)		(8,985)		1,323		3,747	
Add: Secondary offering transaction costs	\$	586		_		586			
Add: stock-based compensation		5,238		4,393		9,635		8,415	
Adjusted net income	\$	25,165	\$	22,898	\$	48,249	\$	43,545	
Common shares outstanding used in computing net income per share, basic:									
Class A and Class B common shares (3)		81,151		78,496		80,838		78,046	
Common shares outstanding used in computing net income per share, diluted:									
Warrants (Public and Private) (4)		8,094		8,094		8,094		8,094	
Equity awards		2,490		3,991		2,600		4,068	
Total Shares outstanding used in computing net income per share - diluted		91,735		90,581		91,532		90,208	
Adjusted net income per share - basic	\$	0.31	\$	0.29	\$	0.60	\$	0.56	
Adjusted net income per share - diluted	\$	0.27	\$	0.25	\$	0.53	\$	0.48	

1) Calculated using the Company's blended tax rate.

2) Includes the changes in fair value of warrant liability and earnout consideration liability.

3) Assumes both Class A shares and Class B shares participate in earnings and are outstanding at the end of the period.

4) Assumes treasury stock method, valuation at assumed fair market value of \$18.00.

5) The Company did not include the effect of Exchangeable Notes in its total shares outstanding used in diluted adjusted net income per share.